



KW - 2024 New Board Member Application

1 message

karen.weeast@blackfoot.net <karen.weeast@blackfoot.net>
To: ronancoopbrewery@gmail.com

Sat, Mar 9, 2024 at 11:26 AM

Ronan Cooperative Brewery Board Members,

Thank you for your consideration of my application to the Board of Directors. The requested application information is provided below.

KW

Name: **Karen Weeast**

Contact Information:

PO BOX 843

St. Ignatius, MT 59865

406-214-1509

Karen.weeast@blackfoot.net

www.linkedin.com/in/karenweeast/

1. Why are you interested in serving on the Board of Directors of the Ronan Cooperative Brewery?
 - a. After returning to Montana, I was excited to see a cooperative had been established within a brewery and that it was right here in the Mission Valley.
 - b. Cooperatives embrace community and I embrace both. I believe with my work, personal and Board experience I can bring value to the Ronan Cooperative Brewery Board of Directors. I am interested in broadening my community experience
 - c. I like good beer!
2. What qualities and/or past experience do you have for serving on the Ronan Cooperative Brewery Board of Directors? What do you believe you can best contribute to the Board's strength?
 - a. While living in the State of Washington between 2010 – 2021, I joined 2 cooperatives, PCC market and the Issaquah Grange. I became a Board member of the Issaquah Grange in 2015 and became Secretary of the Board shortly thereafter. I served as Secretary until 2021 when I made the decision to return to Montana. I can provide references from this position, if desired.
 - b. My background in collaboration combined with a positive attitude always bring value.
3. What goals would you like to see Ronan Cooperative Brewery achieve in the next year? Five years?
 - a. Continue involvement in community brew fests
 - b. Inform and expand the cooperative concept in and around Montana
4. What is one way in which you'd like Ronan Cooperative Brewery to stand out from other local brewpubs?
 - a. Embracing where we live as we build our small and strong community.
5. What is your favorite Co-operative Principle and why?
 - a. There are 2 principles that particularly stand out to me.

i. Principle 5. Education, Training, and Information: In my current position at Microsoft, I am part of a team creating a new operations support unit for a forward-thinking, open-minded, diverse and inclusive organization within the

company. Education, Training and Information are key elements our unit is providing and expanding.

ii. Principle 7. Concern for Community: I returned to Montana in 2021, purchasing the ranch my grandfather originally purchased in 1944 and this is my forever home. My life and work have focused both on sustainability and preservation of land, wildlife and resources. I am very interested in being a part of the community and giving back to the community. The Mission Valley is my home and where my heart has always lived.

Karen Weeast

406-214-1509

Karen.weeast@blackfoot.net

www.linkedin.com/in/karenweeast/

"People will forget what you said, People will forget what you did. People will never forget how you made them feel"

Maya Angelou